



EMPLOYMENT APPLICATION

Absolute Energy, L.L.C.
1372 State Line Road
St. Ansgar, IA 50472

ABSOLUTE ENERGY, L.L.C. EMPLOYMENT APPLICATION

PERSONAL

Absolute Energy, L.L.C. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment in order to hire, accept, classify, discharge and conduct other employment related activities without regard to age, race, creed, color, sex, sexual orientation, gender identity, national origin, religion or disability, or any other basis prohibited by federal, state or provincial law.

NAME _____
Last First Middle

PRESENT ADDRESS _____
Street City State Zip Code

Home Telephone _____ Mobile _____

Are you over 18 years of age? Yes No Business Telephone _____

If hired, can you furnish proof of identity and eligibility to work in the United States? Yes No

Have you ever been convicted of a felony in the last seven (7) years? Yes No If yes, please explain _____

Conviction is not a complete bar to employment.

EDUCATION

Please Circle

Last Year Completed	Name & Address of School	Type of Degree Received
High School 1 2 3 4		GED <input type="radio"/> Diploma <input type="radio"/>
College 1 2 3 4		
Post College 1 2 3 4		
Trade, Business or Correspondence School 1 2 3 4		

List the skills relevant to the position applied for _____

TYPE OF EMPLOYMENT DESIRED

Preferred Position _____

Date you could begin working _____

Applying for: Full-time Part-time Temporary

Shift (if applicable) _____ Salary desired _____

EMPLOYMENT BACKGROUND

List employment beginning with your present or most recent position. Please account for periods of unemployment in COMMENTS AND ACCOMPLISHMENTS section.

Employer _____	Employed from _____	to _____	Mo./Yr.	Mo./Yr.
Address _____				
Street	City	State	Zip Code	
May we contact this employer for reference? Yes <input type="radio"/> No <input type="radio"/> Telephone () _____				
Name and Title of Last Supervisor _____				
Your Last Position and Duties _____				

Your Starting Position and Duties _____				

Reason(s) for Leaving _____				
Current or Last Pay Level _____ Starting or Initial Pay Level _____				

Employer _____	Employed from _____	to _____	Mo./Yr.	Mo./Yr.
Address _____				
Street	City	State	Zip Code	
May we contact this employer for reference? Yes <input type="radio"/> No <input type="radio"/> Telephone () _____				
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Name and Title of Last Supervisor _____				
Your Last Position and Duties _____				

Your Starting Position and Duties _____				

Reason(s) for Leaving _____				
Current or Last Pay Level _____ Starting or Initial Pay Level _____				

REFERENCES

NAME	COMPANY	POSITION	ADDRESS	PHONE

COMMENTS AND ACCOMPLISHMENTS

Please highlight any specific experiences, achievements or special capabilities which you feel will uniquely qualify you for this position.

READ CAREFULLY BEFORE SIGNING BELOW

CERTIFICATION

I certify that the information furnished in this application and the application process, including the interview and supporting documents, is true and complete to the best of my knowledge and belief; and I understand that any misrepresentation or omission of material fact on this or any other record submitted pertinent to employment could constitute grounds for dismissal. I authorize my previous employers, schools and other persons named above to give any information they may have regarding me, whether or not it is on their records. I hereby release said employers, schools and other persons from all liability for damage resulting from this information. I understand that if hired, as a condition of employment, I will be required to sign a confidentiality agreement with Absolute Energy, L.L.C.

DISCLAIMER

I hereby understand and acknowledge that I am applying for an employment position with Absolute Energy, L.L.C. that is "at will," which means that employee or the employer may terminate the employment relationship at any time with or without cause. I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between me and Absolute Energy, L.L.C. I understand that if I am employed, I will be required to abide by all rules and policies of Absolute Energy, L.L.C.

Signature of Applicant _____ Date _____

**Application for Employment with
ABSOLUTE ENERGY, L.L.C.
An Equal Opportunity Employer**

“The following information is requested by the Federal Government in order to monitor compliance with Federal Laws prohibiting discrimination against applicants seeking to participate in this program. You are not required to furnish this information, but are encouraged to do so. This information will not be used in evaluating your application or to discriminate against you in any way. However, if you choose not to furnish it, we are required to note the race/national origin of individual applicants on the basis of visual observation or surname.”

Ethnicity:

Hispanic or Latino _____

Not Hispanic or Latino _____

Race: (Mark one or more)

White _____

Black or African American _____

American Indian/Alaska Native _____

Asian _____

Native Hawaiian or Other Pacific Islander _____

Gender: Male _____ Female _____